**Diversity Goal #1: Promote awareness of diversity across the college and create/coordinate opportunities for meaningful engagement among diverse constituencies**

**Current Status**
- The committee’s diversity survey (conducted in the 2012-2013 academic year) indicated that many members of the CVPA community were unaware of diversity-related activities.

**Implementation Strategy for Goal #1**
- Strengthen CVPA presence at International Week
- Encourage artistic collaborations
- Identify, clarify, and promote existing collaborations and opportunities for engagement
- Increase communication across academic units within CVPA
- Increase communication with units that work with issues of diversity, such as WGS, LGBT, CGE, etc.

**Specific Tasks: Promotion**
- Create a list of upcoming diversity-related CVPA activities and events, and post it on the CVPA website
- Send updates on the website to the faculty listserv throughout the semester

**Specific Tasks: Coordination**
- Meet with the Office of International Programs and Services to find areas of common interest and potential collaboration for International Week, and to work toward strengthening a consistent CVPA presence
- Organize events oriented toward fostering engagement with and discussion of diversity
  - Events could include:
    - A CVPA forum on cultural diversity in teaching and learning, including faculty, students, and alumni
    - A Mason Diversity Festival, coordinated with freshman orientation, in which various offices, student groups, and other campus organizations offer information on their activities
    - Performances that highlight the cultural and expressive diversity of the Mason community
- Advocate for the devotion of resources to diversity initiatives at the college and university levels, especially connected to diversity-related campus initiatives such as INTO, the Korea Campus, etc.

**Persons Responsible**
- Diversity Committee

**Timeline for Completion**
- Fall 2014 to Spring 2016
Diversity Goal #2: Increase awareness of diversity resources available to our community

Current Status
- Many members of the CVPA community were not entirely clear on the functions of the various university-wide offices related to diversity
- To help resolve this confusion, the CVPA Diversity Committee has created a list of campus diversity resources, and added this list to the committee’s webpage with links to each office or unit. The page can be found at the following link: http://cvpa.gmu.edu/facstaff/comm-diversity.html

Implementation Strategy for Goal #2
- Find ways to ensure that CVPA students and faculty are informed about how the college and university define diversity
- Make faculty and students aware of their rights and of the resources available to them

Specific Tasks: Promotion
- Email all faculty with link to CVPA Diversity Page, encourage them to post this link on syllabi or forward it to students

Specific Tasks: Coordination
- Coordinate brief presentations at CVPA Faculty meetings by representatives from offices such as OIPS, the English Language Institute, etc.
- Request dedicated bulletin board within college spaces for diversity information
- Seek funding to print laminated bookmark with quick references for diversity resources, to be handed out at freshman and transfer student orientation, and in classes

Persons Responsible
- Diversity Committee

Timeline for Completion
- Fall 2014 to Spring 2016
Diversity Goal #3: Encourage broader participation in Diversity Committee activities

Current Status
• Thus far, the CVPA Diversity Committee’s mission has been somewhat nebulous and has only developed in response to specific tasks or initiatives
• By creating a set of established, semester-by-semester tasks, geared toward facilitating the dissemination of information about resources and events, and the creation of a space for discussion related to diversity issues and concerns, we hope to better define and implement the committee’s mission

Implementation Strategy for Goal #3
• Advertise the fact that our committee exists and is a space for discussion of diversity issues and concerns
• Provide updates on committee activities to the CVPA faculty
• Encourage faculty to pass updates along to students
• Offer information to students directly through classes and annual meetings

Specific Tasks: Promotion
• Advertise Diversity Committee meeting times on the Diversity Committee website
• Send emails to students and faculty announcing meeting times and encouraging broad participation

Specific Task: Coordination
• Meet with college administrators to find ways to incorporate students and other non-faculty members of the university community into committee activities
• Coordinate annual CVPA Diversity Town Hall

Persons Responsible
• Diversity Committee

Timeline for Completion
• Fall 2014 to Spring 2016
**Diversity Goal #4: Collect and analyze data on the diversity of the CVPA faculty, staff, and students**

**Current Status**
- The Diversity Committee is not aware of any published data in this area, but the Office of the Vice President for Compliance, Diversity, and Ethics has offered to supply this data.

**Implementation Strategy for Goal #4**
- Work with the Office of the Vice President for Compliance, Diversity, and Ethics to obtain information on our college’s diversity.
- Present our findings to the college administration.
- Report on our findings to the faculty.
- Update this information each year.

**Specific Tasks**
- (See Implementation Strategy)

**Persons Responsible**
- Diversity Committee

**Timeline for Completion**
- Fall 2014 to Spring 2016